



MISCELLANEOUS SALARY STRUCTURE

Effective: January 1, 2007

Pay Level	Step																			
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
8	\$20,572	\$21,188	\$21,824	\$22,479	\$23,153	\$23,848	\$24,563	\$25,299	\$26,058	\$26,839	\$27,644	\$28,474	\$29,327	\$30,207	\$31,113	\$32,047	\$33,009	\$33,999	\$35,020	\$36,070
9	\$22,424	\$23,097	\$23,789	\$24,504	\$25,238	\$25,995	\$26,776	\$27,579	\$28,406	\$29,259	\$30,136	\$31,041	\$31,973	\$32,931	\$33,919	\$34,937	\$35,984	\$37,064	\$38,176	\$39,322
10	\$24,442	\$25,176	\$25,931	\$26,708	\$27,510	\$28,336	\$29,186	\$30,061	\$30,963	\$31,891	\$32,848	\$33,834	\$34,848	\$35,894	\$36,971	\$38,080	\$39,222	\$40,398	\$41,610	\$42,858
11	\$26,642	\$27,441	\$28,265	\$29,112	\$29,986	\$30,885	\$31,811	\$32,765	\$33,748	\$34,761	\$35,804	\$36,878	\$37,984	\$39,123	\$40,298	\$41,506	\$42,751	\$44,034	\$45,355	\$46,716
12	\$29,040	\$29,910	\$30,807	\$31,731	\$32,683	\$33,663	\$34,673	\$35,713	\$36,784	\$37,888	\$39,024	\$40,195	\$41,400	\$42,642	\$43,922	\$45,239	\$46,596	\$47,994	\$49,434	\$50,917
13	\$31,342	\$32,282	\$33,251	\$34,249	\$35,276	\$36,335	\$37,424	\$38,547	\$39,703	\$40,895	\$42,122	\$43,385	\$44,686	\$46,026	\$47,408	\$48,829	\$50,294	\$51,803	\$53,357	\$54,958
14	\$34,162	\$35,189	\$36,243	\$37,331	\$38,451	\$39,605	\$40,793	\$42,017	\$43,277	\$44,575	\$45,912	\$47,290	\$48,708	\$50,170	\$51,675	\$53,225	\$54,822	\$56,466	\$58,160	\$59,906
15	\$37,238	\$38,355	\$39,506	\$40,691	\$41,912	\$43,170	\$44,464	\$45,799	\$47,172	\$48,587	\$50,044	\$51,545	\$53,091	\$54,685	\$56,325	\$58,015	\$59,755	\$61,547	\$63,393	\$65,295
16	\$40,589	\$41,808	\$43,062	\$44,354	\$45,685	\$47,055	\$48,467	\$49,921	\$51,419	\$52,962	\$54,551	\$56,187	\$57,873	\$59,607	\$61,396	\$63,238	\$65,135	\$67,090	\$69,103	\$71,175

Performance Awards for Employees (PAE) Incentives: Funded at 1/2%



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	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	MINIMUM																			MAXIMUM
8	\$20,984	\$21,612	\$22,261	\$22,928	\$23,616	\$24,325	\$25,054	\$25,805	\$26,579	\$27,376	\$28,197	\$29,043	\$29,913	\$30,811	\$31,735	\$32,688	\$33,669	\$34,679	\$35,720	\$36,791
9	\$22,872	\$23,559	\$24,265	\$24,994	\$25,743	\$26,515	\$27,311	\$28,131	\$28,974	\$29,844	\$30,739	\$31,662	\$32,612	\$33,589	\$34,598	\$35,635	\$36,704	\$37,806	\$38,940	\$40,108
10	\$24,931	\$25,679	\$26,450	\$27,242	\$28,060	\$28,903	\$29,770	\$30,663	\$31,583	\$32,529	\$33,504	\$34,510	\$35,545	\$36,612	\$37,710	\$38,841	\$40,006	\$41,206	\$42,442	\$43,715
11	\$27,174	\$27,989	\$28,830	\$29,695	\$30,586	\$31,503	\$32,447	\$33,421	\$34,423	\$35,456	\$36,520	\$37,616	\$38,744	\$39,906	\$41,104	\$42,336	\$43,606	\$44,915	\$46,262	\$47,650
12	\$29,620	\$30,509	\$31,423	\$32,366	\$33,337	\$34,336	\$35,367	\$36,427	\$37,520	\$38,646	\$39,805	\$40,999	\$42,228	\$43,495	\$44,800	\$46,143	\$47,528	\$48,954	\$50,422	\$51,936
13	\$31,969	\$32,928	\$33,916	\$34,934	\$35,982	\$37,062	\$38,173	\$39,318	\$40,497	\$41,713	\$42,964	\$44,253	\$45,580	\$46,947	\$48,356	\$49,806	\$51,300	\$52,839	\$54,424	\$56,057
14	\$34,846	\$35,892	\$36,968	\$38,078	\$39,220	\$40,397	\$41,609	\$42,857	\$44,142	\$45,466	\$46,830	\$48,236	\$49,682	\$51,173	\$52,708	\$54,290	\$55,919	\$57,596	\$59,323	\$61,104
15	\$37,982	\$39,122	\$40,296	\$41,505	\$42,750	\$44,033	\$45,354	\$46,715	\$48,115	\$49,559	\$51,045	\$52,576	\$54,153	\$55,779	\$57,452	\$59,175	\$60,950	\$62,778	\$64,661	\$66,601
16	\$41,401	\$42,644	\$43,924	\$45,241	\$46,599	\$47,997	\$49,436	\$50,920	\$52,448	\$54,021	\$55,642	\$57,311	\$59,030	\$60,800	\$62,624	\$64,503	\$66,438	\$68,432	\$70,485	\$72,599

Performance Awards for Employees (PAE) Incentives: Funded at 1/2%